

University Of Plymouth Slavery and Human Trafficking Annual Statement 2017

Introduction

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that the University of Plymouth has taken to ensure that slavery and human trafficking are not taking place in our supply chains.

Our policy on slavery and human trafficking

University of Plymouth is committed to acquiring goods and services for its use without causing harm to others. In doing so, procurement at Plymouth is committed to supporting the UK Government's approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach Plymouth supports the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

Our Supply Chains

University of Plymouth's supply chains are managed under four "super-categories":

- Laboratory and workshop consumables and equipment
- ICT equipment and services
- Estates goods and services
- Professional services

Our assessment at this time is that the principal areas which carry material risks are office supplies, laboratory consumables, ICT and AV equipment, and some estates services, such as cleaning, catering and security services and the use of on-line consumer marketplaces.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains. Preliminary work is under way on an Anti-Slavery and Human Trafficking Policy which will reflect our commitment to acting ethically and with integrity in all our business relationships, and the implementation and enforcement of effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

What we are doing now

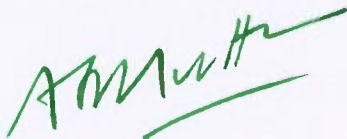
University of Plymouth's procurements follow one of two pathways: collaborative, through regional HE purchasing consortia/national frameworks from the Crown Commercial Service or in-house tendering and contracting. University of Plymouth actively engages with its purchasing consortia to support the inclusion of ethical sustainability, including addressing slavery and human trafficking, in their procurement programmes.

For in house tendering or contracting our standard terms and conditions and our supplier on boarding process have clauses covering modern slavery and human trafficking.

What we are going to do in the Future

University of Plymouth expresses its commitment to better understand its supply chains and working towards greater transparency and responsibility towards people working on them; to this end we will be developing Supplier Management Policy & protocols which will include ethics and sustainability standards expected across our Supply Chain.

For contracts that we have awarded we will identify those supply chains which represent a medium to high risk of modern slavery, human trafficking, forced and bonded labour, and labour rights violations and working with our suppliers will more closely monitor this supply chains that have been identified as a potential risk and take appropriate action as necessary. We envisage identifying such action in collaboration with our purchasing consortium partners.



Alastair Matthews
Chief Financial Officer