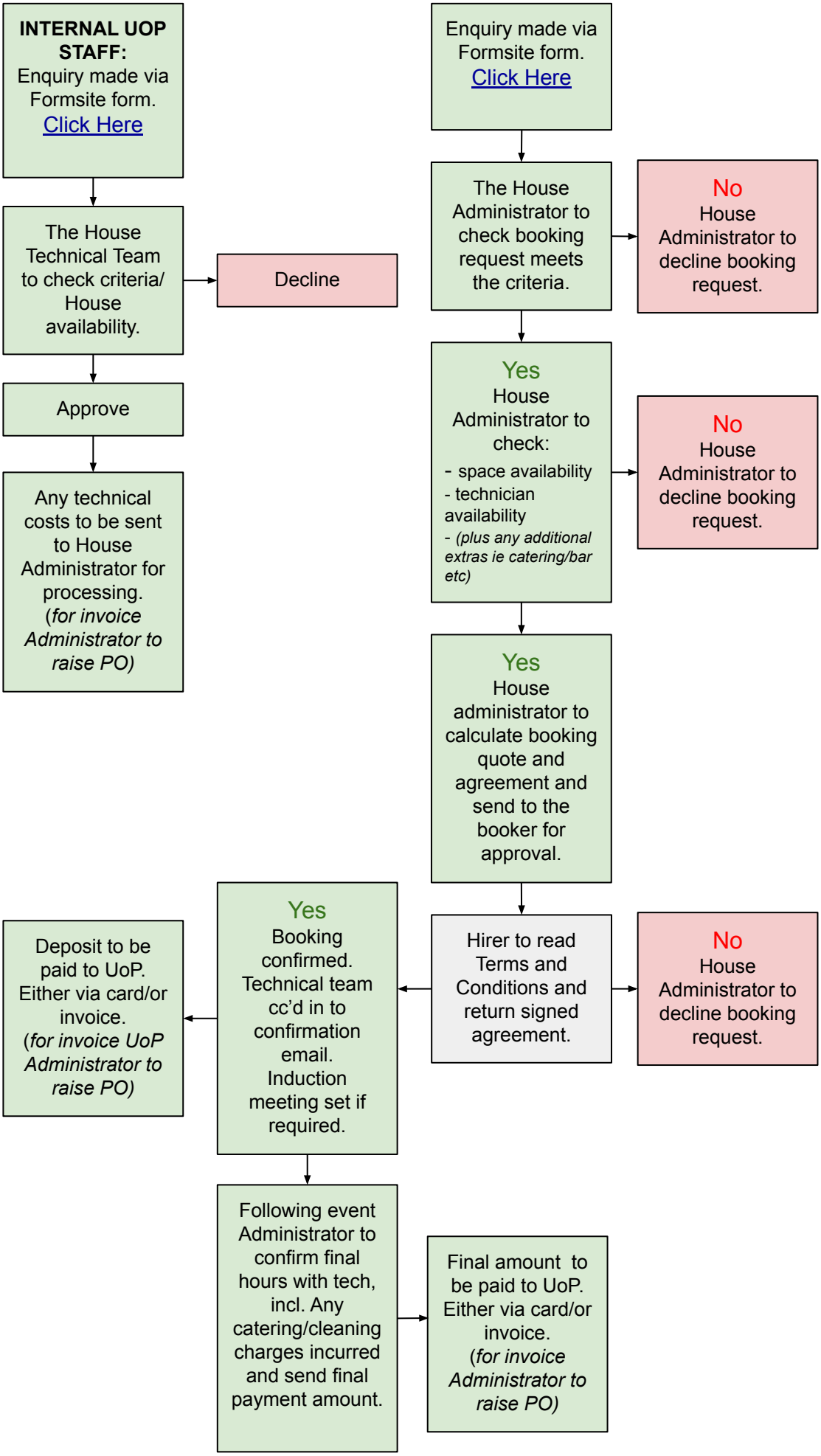The House Hire Process Map