

**University of Plymouth  
Higher Education Corporation**

**Board of Governors**

**Minutes of the Meeting of the Board of Governors on Monday 7<sup>th</sup> December 2020**

**Present**

Colin Drummond OBE DL (Chair)  
Hamish Anderson  
Dr Arunangsu Chatterjee  
Chukwudi Ezenyi  
Michelle Hanson  
Professor Simon Gaskell  
Kate Jackson  
Professor Kevin Jones

Verity Lemm  
Bruce Mann CB  
Dr Ursula Ney  
Dinah Nichols CB  
Simon Perry  
Professor Judith Petts CBE  
Isobel Rossiter  
Tom Yoritaka

**In attendance:**

Professor Julian Chaudhuri (Deputy Vice-Chancellor - Education and Student Experience) **(DVC ESE)**  
Professor Dafydd Moore (Deputy Vice-Chancellor - International and Planning) **(DVC I&P)**  
Professor Jerry Roberts (Deputy Vice-Chancellor – Research and Enterprise) **(DVC R&E)**  
Gordon Stewart (Registrar and Secretary) **(R&S)**  
Louise Parr-Morley (Interim Chief Financial Officer) **(CFO)**  
Anna Sendall (Academic Registrar) **(AR)**

Emma Hellingsworth (Clerk to the Board), Leeanne Carwithen (Administrator), Cathy Pearse (Administrator)

Item		Action
20/06/1	<b>Obituaries</b> <b>Noted:</b> None received.	
20/06/2	<b>Membership</b>	
2.1	<b>Apologies for Absence and Welcome</b> <b>Noted:</b> <ul style="list-style-type: none"> <li>The Chair welcomed Louise Parr-Morley, Interim Chief Financial Officer, and Leeanne Carwithen and Cathy Pearse who will be supporting the administration of the Board.</li> </ul>	
2.2	<b>Notification of Any Other Business</b> <b>Noted:</b> <ul style="list-style-type: none"> <li>None received.</li> </ul>	
2.3	<b>Declarations of Interest</b> <b>Noted:</b> <ul style="list-style-type: none"> <li>None received.</li> </ul>	
2.4	<b>Confidentiality Status of Agenda Items</b> <b>Noted:</b> <ul style="list-style-type: none"> <li>All items on the agenda are treated as confidential on the grounds of commercial confidentiality</li> </ul>	
20/06/3	<b>Minutes</b>	

3.1	<p><b>Minutes of the Meeting of the Board of Governors held on 7<sup>th</sup> October 2020 (Enclosure A)</b></p> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>• Minutes were approved as an accurate record of the meeting.</li> </ul>	
3.2	<p><b>Necessary Redactions</b></p> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>• None required.</li> </ul>	
3.3	<p><b>Matters Arising of the Meeting of the Board of Governors held on 7<sup>th</sup> October 2020</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• No actions were reported.</li> </ul>	
20/06/4	<p><b>Chair's Remarks</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The Chair thanked the University Executive Group (UEG) and all staff and students at the University, on behalf of the Board, for maintaining the excellent and safe delivery of academic services and student experiences during the pandemic. The Chair also highlighted the significant research awards that have been awarded during this time and congratulated those involved.</li> <li>• Some concern from the Independent Governors about the amount and length of papers received at this meeting. It was noted that a number of the papers were already thoroughly scrutinised by previous committees and therefore clear and instructive cover papers highlighting key issues for board would be of great value.</li> <li>• Professor Kevin Jones was reappointed to serve a second term as a representative from Senate on the Board. His new term of office will be from 1 January 2021 to 31 December 2023.</li> </ul>	
20/06/5	<p><b>Covid-19 Actions Update</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The University reported 15 cases of covid-19 last week; of these cases, 9 were outside of the City. The University continues to report a rapid decline in cases reflecting excellent student behaviour within a covid secure learning environment at the University. There remain no reports of staff/student transmission.</li> <li>• Asymptomatic testing was set up in under a week and supported students from the Plymouth College of Art (PCA) as well as the University. The University will recover the costs of staffing the centre and the Department of Health provided the required kit. The University was responsible for the provision of the room, tables, cleaning and waste disposal. At the time of the meeting, 3796 appointments had been booked by University students with an additional 414 students from the PCA booking appointments. 38 tests were recorded as positive.</li> <li>• Students were encouraged to take a second test before travelling home, by the 9<sup>th</sup> December.</li> <li>• A second test centre will be set up in January to accommodate students returning to Plymouth. The testing is not compulsory and students returning from Tier 3 regions will be asked to take a test before returning to Plymouth.</li> </ul>	

	<ul style="list-style-type: none"> <li>The staggered return of students will begin from 10<sup>th</sup> January 2021 and is unlikely to cause any major disruption. Students returning for placements will take priority.</li> <li>Post-graduate research (PGR) students and staff will return to work in the usual, covid secure way. It is hoped that more staff will be able to return safely to campus in the new year, under the management of the Directors of Professional Services.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>That January testing will take place in the main hall.</li> <li>There is currently no mass asymptomatic covid testing in Plymouth. This is unlikely to take place before February 2021.</li> </ul>	
<p>20/06/6</p>	<p><b>Vice-Chancellor's Report (Enclosure B)</b></p> <p><b>Noted:</b></p> <p><b>Reflections on 2020</b></p> <ul style="list-style-type: none"> <li>2020 has been a year of exploring and testing solutions in a challenging and changing time for the sector, whilst continuing with business as usual.</li> <li>Many of the achievements made by the University over the past year have been accomplished by close, collaborative working between professional services staff and academic staff and by the willingness and preparedness of staff to make appropriate, quick decisions at the right time.</li> <li>It is likely that some form of blended learning will continue into 2021 as the student surveys have indicated that students enjoy a number of academic and wellbeing activities on line, backed up by physical learning and social activities.</li> <li>The incredible effort that some individual projects have taken, such as the establishment of the test centre, and the requirement to work ahead of guidance in order to achieve the necessary outcomes.</li> <li>Everyone should be proud of what the university has achieved under difficult circumstances.</li> </ul> <p><b>Government Updates</b></p> <ul style="list-style-type: none"> <li>Government policy aspirations are focussed on value.</li> <li>The response to the Augar Review is pending.</li> <li>There will be a review of the Teaching Excellence Framework (TEF) and also a review of the Research Excellence Framework (REF). It is possible that future REFs will focus more on collaboration between institutions rather than solely on individuals' performance.</li> <li>The importance for the University to capitalise on opportunities around recovery and green recovery which are being built into the Strategic Implementation Plan.</li> </ul> <p><b>Sector Trends and Updates</b></p> <ul style="list-style-type: none"> <li>The inclusion of post- qualifications admissions from 2023 in the Fair Admissions Review that was published by Universities UK (UUK) on 13<sup>th</sup> November.</li> <li>A commitment to delivering minimum entry requirements in order that students can make comparisons between institutions.</li> <li>The launch of the University's Partnerships Programme (UPP) Foundation report on left behind cities and the Vice-Chancellor's contributions to the Panel, specifically around coastal cities.</li> </ul> <p><b>University Developments</b></p> <ul style="list-style-type: none"> <li>Minor developments since the update at the last meeting of the Board. Home undergraduate enrolments rose by a further 10 students. Home</li> </ul>	

	<p>postgraduate students enrolments are 13% above plan. January enrolments are unlikely to make a significant difference to international student enrolments which are 172 below plan for undergraduates and 80 below plan for postgraduates.</p> <ul style="list-style-type: none"> <li>• The University is in the very early stages of the recruitment cycle for the 2021 entry but applications are looking positive. Compared to this time last year, undergraduate applications are up by 11% and postgraduate by 6%. The University is also ahead of the sector, at the current time.</li> <li>• The University does not intend to lower tariffs.</li> </ul> <p><b>Senior Appointments</b></p> <ul style="list-style-type: none"> <li>• Professor Victoria Allgar was appointed as the new Director of PenCTU and Professor of Medical Statistics in the Faculty of Health and will join the University on the 1<sup>st</sup> January 2021.</li> </ul> <p><b>University League Tables, Awards and Prizes</b></p> <ul style="list-style-type: none"> <li>• A number of awards and prizes as noted in the Report.</li> <li>• Professor Richard Thompson has won 3 multi-million pound research awards over the past few months.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>• The University currently has a bronze level, institutional award for Athena Swan and undertook for every department to achieve at least a bronze level award before making an application for an institutional silver level award. Two schools have yet to achieve the bronze level but are nearly there.</li> <li>• The positive outcomes of enabling staff to make decisions.</li> <li>• It is too early to tell whether the strategy is having a positive impact on the University but it is likely that some projects, such as the new web pages are already having a positive impact.</li> <li>• The approach to distance learning going forward will be twofold. Firstly, for a small number of programmes to be delivered entirely online and secondly, for most programmes to have online elements built into the programme design.</li> <li>• Conversations have taken place between the DVC ESE and the Academic Registrar around essay mills and it was confirmed that essay mills are accounted for in the University's Academic Regulations. The University uses Turnitin to support the principles of academic integrity and does not currently consider essay mills to be causing a significant number of issues. However, the University's Teaching, Learning and Quality Committee (UTLQC) will discuss academic integrity.</li> <li>• Sections 3.4 and 3.5 of the Report would be better presented by indication of priority and emphasis.</li> </ul> <p><b>Action</b></p> <ul style="list-style-type: none"> <li>• For this Report next year, note the UEG and Senate updates by primary decisions made alongside business as usual.</li> </ul>	
20/06/7	<p><b>Students' Union (SU) Update (Enclosure C)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The Report, drafted by the interim CEO of UPSU.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>• Positive steps taken on student wellbeing particularly around loneliness.</li> </ul>	
20/06/8	<p><b>Health and Safety</b></p>	
20/06/8.1	<p><b>Health and Safety Report (Enclosure D)</b></p>	

	<p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• Incident reporting is low due to lockdown but will rise as the campus reopens.</li> </ul>	
20/06/8.2	<p><b>HSAC Report</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The past year has seen a drop in the more traditional health and safety challenges due to the absence of staff and students on campus but there has been an increase in the number of wellbeing issues raised.</li> <li>• At the start of the academic year 2019/2020, the HSAC membership was refreshed to provide a greater focus on wellbeing issues and Carole Burgoyne joined the Committee.</li> <li>• The HSAC meeting in October 2019 focussed on student wellbeing where Alice Ludgate, Head of Student Services, and members from her team delivered an excellent session focussing on student wellbeing.</li> <li>• The HSAC meeting in March 2020 considered management plans for a number of departments across the University. HSAC were impressed by the level of awareness and compliance across the institution and discussed the importance of sharing good practice. There was some disparity between the information and focus that was presented and this will be standardised for the next meeting.</li> <li>• The new Health and Safety IT system roll out was delayed due to covid but will go live as soon as appropriate staff have received training.</li> <li>• The HSAC meeting in November 2020 considered staff welfare.</li> <li>• HSAC noted the pressure that the Health and Safety Team have worked under during the pandemic and thanked the Team for their excellent work.</li> </ul>	
20/06/9	<p><b>Finance</b></p>	
20/06/9.1	<p><b>Management Accounts for Month 2 (Enclosure E)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• Overall income is slightly down against the Plan but this is likely to be recovered by higher retentions, which will be reflected in November's accounts.</li> <li>• Some savings relating to working from home were made in the cost base.</li> <li>• Research income is currently favourable to the forecast but may slow down later in the year; other income is adverse to the Plan mainly due to reduced commercial income.</li> <li>• Non cash pension costs are adverse to the Plan due to changes in the discount rate used to value future obligations of the LGPS pension scheme.</li> <li>• Some additional government funding is working through the system.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>• There have been some national petitions around student accommodation and fees rebates. As the University continues to deliver quality education online with some face-to-face and student services and facilities, there is not an expectation to repay accommodation costs or fees.</li> <li>• The University is in negotiation with Lloyds re amendment of the covenant terms.</li> </ul>	
20/06/9.2	<p><b>Subsidiary Share Option (Enclosure F)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The paper was received by the Finance Committee on the 19<sup>th</sup> November who were content for the resolution to be forwarded to the Board for final approval.</li> </ul>	

	<ul style="list-style-type: none"> <li>• The recommendation is to increase the allotment of shares to allow the purchase of a scanner to be used by the Brain Research Imaging Centre (BRIC). The scanner will be used by University staff and students but will be located on a commercially operated site.</li> <li>• The purchase of shares is preferred to loan in order to reduce interest paid. The funding is offset by external income received.</li> </ul> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>• Approved.</li> </ul>	
20/06/10	<b>OfS Accountability Returns</b>	
20/06/10.1	<p><b>Annual Audit Committee Report, including the Annual Internal Audit Report (Enclosure G)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• Both reports were positive and fully reviewed by the Audit Committee.</li> </ul> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>• Approved.</li> </ul>	
20/06/10.2	<p><b>Annual Report and Financial Statements and commentary for y/e 31 July 2020 (Enclosure H)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The Board thanked the Finance Team for the quality of the documents produced and noted that this was the second year that no audit adjustments were required.</li> <li>• The Annual Report and Financial Statements were received by the joint meeting of the Finance and Audit Committees on the 19<sup>th</sup> November 2020 and, subject to some amendments, recommended to the Board for final approval.</li> <li>• The Reward and Remuneration Committee approved the disclosure of the process in determining the remuneration of the Vice-Chancellor.</li> <li>• The new disclosure required for 2019/20 for the University to provide detail of the expenditure in year for Access and Participation.</li> <li>• Subsidiaries accounts are included for noting.</li> <li>• The inclusion of an Audit Completion Report from Mazars that confirmed that Mazars did not identify any issues to prevent them from issuing an unqualified audit opinion.</li> <li>• The Going Concern statement would be finalised so as to be completely up to date with the timing of the the formal completion and signing of the final review.</li> <li>• The cash and current investment positions have improved on last year.</li> <li>• Net assets decreased this year, largely due to LGPS provision.</li> <li>• The impacts of the pandemic leading to some savings but these were offset by accommodation refunds that were paid.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>• The importance of clarity in the Report around the pension provision.</li> <li>• That the Board should be satisfied that the University is a going concern. During the meeting, confirmation from Mazars regarding the completion of the Going Concern statement was received.</li> <li>• The operating surplus quoted on page 71 is restated. An explanatory note should be added to highlight the conversation that took place with Reward and Remuneration Committee.</li> </ul> <p><b>Action</b></p>	<b>ICFO</b>

	<ul style="list-style-type: none"> <li>To include and explanatory note on page 71 regarding the operating surplus and the discussions with the Reward and Remuneration Committee.</li> <li>Clarification on the expenditure for the Access and Participation Plan (actual versus plan) should be provided at the next meeting.</li> </ul> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li><b>Approved.</b></li> </ul>	<b>ICFO</b>
20/06/10.3	<b>External Auditors' Highlights Memorandum and Representation letter Noted.</b>	
20/06/10.4	<b>Financial Statements for the University's wholly owned subsidiaries for y/e 31 July 2020 (Enclosure I) Noted.</b>	
20/06/10.5	<p><b>Annual Treasury Management Report (Enclosure J) Noted:</b></p> <ul style="list-style-type: none"> <li>The report recommended the increase in counterparty limits from £7m to £10m and the increase of the counterparty limit of the University's general banking provider, HBSBC from £10m to £15m.</li> <li>The report recommended the removal of the requirement to convert excess foreign currency within one month.</li> <li>The report recommended that the reference to 'cash plus funds' should be replaced with 'pooled funds'.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>The recommendations were approved by the Finance Committee on 1<sup>9th</sup> November 2020.</li> </ul> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>All recommendations approved.</li> </ul>	
20/06/11	<p><b>Update from the Nominations Committee</b> <i>Dr Ursula Ney and Tom Yoritaka were asked to leave the meeting while this item was discussed.</i></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>Dr Ursula Ney and Tom Yoritaka's first term of office on the Board is due to expire in June 2021.</li> <li>The Nominations Committee proposed that both Dr Ursula Ney and Tom Yoritaka were offered second terms of office, to commence in July 2021.</li> <li>Dr Ursula Ney agreed to a second term of office, for three years, subject to approval from the Board.</li> <li>Tom Yoritaka agreed to a second term of office, originally for one year (due to work commitments) with the option to extend for a further two years.</li> </ul> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>Approved.</li> </ul>	
<b>Items for Information</b>		
20/06/12.1	<b>Strategic Risk Registers (Enclosure K) Noted.</b>	
20/06/12.2	<p><b>Research Integrity Assurance Statement (Enclosure L) Noted.</b></p> <ul style="list-style-type: none"> <li>That some of the links contained within the document are out of date.</li> </ul>	
20/06/12.3	<p><b>Carbon Plan (Enclosure M) Noted.</b></p> <ul style="list-style-type: none"> <li>Any comments on the Plan should be forwarded to the Executive Dean of Science and Engineering.</li> <li>The Board commended the Report.</li> </ul>	

20/06/12.4	<p><b>Degree Outcome Statement (Enclosure N)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The Statement is a requirement of the UK Standing Committee on Quality Assurance.</li> <li>• The data required for the Statement is routinely reported to HESA.</li> <li>• The University is in line with the sector regarding degree outcomes.</li> <li>• Further to sign off from the Board, the Statement should be published on the University web pages.</li> </ul> <p><b>Discussed:</b></p> <ul style="list-style-type: none"> <li>• A paper will be brought to the Board meeting in January 2021 to outline the effects on degree outcomes as a result of the pandemic.</li> <li>• The Transformation Plan did not impact the degree outcome data.</li> <li>• The correlation between good A-level grades and degree outcomes is unproven.</li> </ul> <p><b>Decision:</b></p> <ul style="list-style-type: none"> <li>• Approved.</li> </ul>	
20/06/13	<b>Committee Minutes and Assurance Reports</b>	
20/06/13.1	<p><b>Starred item</b></p> <p><b>Draft Minutes of the meeting of the Audit Committee 21<sup>st</sup> September 2020 (Enclosure O)</b></p> <p><b>Noted.</b></p>	
20/06/13.2	<p><b>Verbal Update from the Audit Committee Meeting held on 19<sup>th</sup> November 2020 (Enclosure P)</b></p> <p><b>Noted:</b></p> <ul style="list-style-type: none"> <li>• The joint session with the Finance Committee.</li> <li>• The Audit Committee then considered a number of items including; <ul style="list-style-type: none"> <li>➤ The risk register, risk management policy and covid risk</li> <li>➤ Outstanding audit actions</li> <li>➤ The External Relations road map</li> <li>➤ The approach to deep dives</li> <li>➤ Annual Insurance Summary</li> <li>➤ Students' Union Accounts</li> </ul> </li> </ul>	
20/06/13.3	<p><b>Verbal Update from the Finance Committee held on 19<sup>th</sup> November 2020</b></p> <p><b>Noted.</b></p> <ul style="list-style-type: none"> <li>• All covered in Board business today.</li> </ul>	
20/06/13.4	<p><b>AOB</b></p> <ul style="list-style-type: none"> <li>• The Chair thanked Gordon Stewart, who leaves his post as Registrar and Secretary later this week, on behalf of the Board for all his work, particularly around governance over the past few years. The Board wishes Gordon well and with every success for the future.</li> </ul> <p><b>Action</b></p> <ul style="list-style-type: none"> <li>• Should any Governors have any further thoughts on agendas and the approach to physical/blended/zoom only meetings, they should contact the Chair direct.</li> </ul>	
20/06/14	<p><b>Date of Next Meeting</b></p> <p><b>28<sup>th</sup> January 2020</b></p>	

**Action Plan**

Minute	Action	By	Deadline
<b>20/06/6</b>	<i>VCs Report</i> For this Report next year, note the UEG and Senate updates by primary decisions made alongside business as usual.	<b>VC</b>	<b>Nov 21</b>
<b>20/06/10.2</b>	<i>Annual Report and Financial Statements</i> To include an explanatory note on page 71 regarding the operating surplus and the discussions with the Reward and Remuneration Committee.  Clarification on the expenditure for the Access and Participation Plan should be provided at the next meeting.	<b>ICFO</b>  <b>ICFO</b>	<b>Asap</b>  <b>Jan 2021</b>
<b>20/06/13.4</b>	Should any Governors have any further thoughts on agendas and the approach to physical/blended/zoom only meetings, they should contact the Chair direct.	<b>All</b>	<b>Asap</b>

**Appendix 1: Declarations of Interest**

Colin Drummond OBE DL	Somerset NHS Foundation Trust	Chairman (non Exec)	Financial
	Calvert Trust, Exmoor (Charity No. 1005776)	Honorary Vice-President	Non-financial
	1610 Society (alumni legacy fund raising for Wadham College, Oxford)	President	Non-financial
	Water Conservation Trust (provision of bursaries for post graduate study in the water and environmental sectors) (Charity No. 1007648)	Trustee	Non-financial
	Deputy Lieutenant of Somerset		Non-financial
Hamish Anderson	Norton Rose Fulbright LLP Nottingham Trent University Law School Advisory Group, Kingston University Le Page Architects Ltd (Company No. 07204847)	Consultant Honorary Professor Member Wife is a director	Financial Non-financial Non-financial Indirect financial Non-financial
	Peninsula Medical Foundation (Charity No.1060423/Company No.03300591)	Committee Member (Director)	
Dr Arunangsu Chatterjee	St Andrew's Church of England Primary School, Plymouth	Vice Chair & Governor	Non-financial
	South Asian Society of Devon and Cornwall (Charity No. 1110925)	Secretary & Trustee	Non-financial
Chukwudi Ezenyi	University of Plymouth Students' Union	President	Financial

	UPSU Trustee Board (Company No.10676070/Charity No.1172830)	Trustee Chair	Non-financial
Professor Simon Gaskell	Higher Education Statistics Agency, Data Landscape Steering Group  University of Manchester  Halpin Partnership Advisory Board  Board of the Quality Assurance Agency for Higher Education  CVCP Properties PLC ( Company number <b>03029225</b> )  Simpson, Thacher and Bartlett LLP  Hawkins\Brown Architects	Chair  Honorary professor  Member  Chair  Chair of the Board of Directors  Daughter as partner  Son as partner	Non-financial  Non-financial  Financial (occasional fee)  Non-financial  Non-financial  Not to SJG  Not to SJG
Verity Lemm	University of Plymouth Students' Union UPSU Trustee Board (Company No.10676070/Charity No.1172830)	Vice President Activities Trustee	Financial Non-financial
Michelle Hanson	Sodexo Trustee Services Ltd (Company No. 02999749)  The Springfields Academy (part of Reach South Academy Trust)	Trustee and Chair  Governor	Non-Financial  Non-Financial
Kate Jackson	Trethawle Enterprises LLP Trethawle Renewables (Company No.08244980) Clean Earth Trethawle Turbine (Company No.08244545) Menheniot School Association (Charity No. 1061162)  Helm Ticketing	Partner Director  Director  Chair and Trustee  Non-Executive Director	Financial Financial  Financial  Non- Financial  Financial
Professor Kevin Jones	Engineering Council (Company No.RC000150) Mayflower Autonomous Ship (Company No.10003369) UTC Plymouth (Company No.07645326) Plymouth Stem Board PSP Ltd (Company No.03157625) UoPEL (Company No.03707827) Shugenkai	Trustee Director  Governor Chair Member of the board Member of the board President	
Bruce Mann CB	Lodestone 1452 Ltd. Clients are:	Director	Financial

	<ul style="list-style-type: none"> <li>• Emergency Planning College/Serco, providing advice and training in emergency preparedness and response.</li> <li>• Cornwall Council and STP, on estate matters.</li> <li>• Southampton Council and public sector partners, on estate matters.</li> <li>• The Government of Saudi Arabia, in building better emergency preparedness and response capabilities</li> <li>• Q5 Ltd, Associate Partner, on public sector strategy and transformation.</li> <li>• JLL Ltd, on public sector estate matters.</li> </ul> <p>(Company no.10671993)</p>		
Dr Ursula Ney	<p>Proteome Life Sciences plc</p> <p>Scancell plc (Company No. 11285913)</p> <p>University of Portsmouth Enterprises Limited (UPEL)</p>	<p>Non-Executive Director</p> <p>Non-Executive Director</p> <p>Board Member</p>	<p>Financial</p> <p>Financial</p> <p>Non- Financial</p>
Dinah Nichols CB	<p>The Land Trust (Charity No.1138337)</p> <p>South West Lakes Trust (Charity No.1079966)</p>	<p>Trustee</p> <p>Trustee</p>	<p>Non-financial</p> <p>Non-financial</p>
Simon Perry	<p>Advisory Board of Arowana International Limited (Company No.10837371)</p> <p>Richmond Holdings (Jersey) Limited (holding company for Parkdean Resorts) (Company No.BR012993)</p> <p>Richmond UK Top Holdco Ltd which is a UK subsidiary of Richmond Holdings (Jersey) Ltd. (Company No.1053978)</p> <p>Forest School, London</p> <p>Advisory Board of Anmut Limited (Company No.11285913)</p>	<p>Member</p> <p>Director</p> <p>Director</p> <p>Governor</p> <p>Member</p>	<p>Non-financial</p> <p>Financial</p> <p>Financial</p> <p>Non-financial</p>
Professor Judith Petts CBE	<p>Heart of the South West LEP Board (Company No.08880546)</p> <p>Marine Biological Association (Company No.RC000865/Charity No.1155893)</p> <p>UUK Audit and Risk Committee</p>	<p>Director</p> <p>Trustee</p> <p>Member</p>	<p>Non-financial</p> <p>Non-financial</p> <p>Non financial</p>

Isobel Rossiter	None		
Tom Yoritaka	Coinweb	Global Advisor	Financial
	ConXHub	NED & Interim Chief Strategy Officer	Financial
	Research Institute in Secure Hardware & Embedded Systems, Centre for Secure Information Technologies	Member of the Advisory Board	Non-financial
	Tech London Advocates	Member of the Advisory Board	Non-financial
	UCL EDUCATE Ventures	Founding General Partner	Financial
	Nexus FrotierTech	Board Observer & Global Advisor	Financial
	L Marks	Corporate Mentor	Non-financial