

# Preceptorship



At Northern Devon Healthcare NHS Trust (NDHT) our Preceptorship programme is multi-professional. We offer a comprehensive, Preceptorship experience to Healthcare Practitioners within Nursing, Midwifery and Allied Health professions. If you are a registrant who is newly qualified, returning to practice, entering a new part of the register, a European or overseas practitioner who is registered with the Nursing Midwifery Council(NMC) or the Health and Care Professions Council (HCPC), this programme is for you.

Our Preceptorship programme will support you through your 'transition from being a newly registered practitioner .....to developing confidence as an autonomous professional' (Department of Health, 2010)

We will assist you to 'refine your skills, values and behaviours and continue on your journey of life-long learning' (Department of Health, 2010)

We see Preceptorship as 'a model of enhancement, which acknowledges new graduates/registrants as safe, competent but novice practitioners who will continue to develop their competence as part of their career development/continuing professional development.....' (Council of Deans of Health, 2009 cited in Department of Health, 2010, page 10)

At NDHT - Preceptorship is a 12 month Programme which includes

- Attendance at the Trust Welcome Day
- An initial meeting with the Preceptorship Lead
- An allocated Preceptor within your work area
- Attendance at 6 structured study days
- Experience of 'Journey Cafe's' as part of the programme
- Your own Preceptorship Development Handbook
- Support from Clinical Tutors and/or Clinical Educators within your divisions
- Access to the required courses
- Opportunity to obtain academic credits (APEL) on completion of your Preceptorship Portfolio

**Want to know more about Preceptorship at NDHT?**

Talk to the Clinical training Team – 01271 322577